

Job Description

Job Title:	Schools based Counsellor (Mental Health Practitioner)
Hours:	35hours
Contract:	Permanent
Responsible to:	CYP Project Manager
Based in:	Across Tameside Rochdale and Oldham Localities
Salary:	£24,500

Summary of Main Duties and Responsibilities

You will work as part of our growing Children, Young People and Families Directorate, providing therapeutic support to CYP in education settings across Oldham. You will complete full clinical assessments incorporating the voices of the young person, their family and education staff. You will then provide 1-1 therapeutic support to young people working within a 8-12-20 session model. You will hold caseloads of clients across your allocated education settings and support not only the CYP but the whole school approach to mental health, provide ad hoc workshops/courses and work in partnership with statutory services/ other voluntary providers. You will always have the young person at the centre of your work, working within the THRIVE model and have a good knowledge of risk and safeguarding procedures. You will ensure the needs of CYP and regarded with utmost importance through the delivery of services and ensure all contacts reinforce positive decision making, resilience and thriving mental health

TOG Mind Values

Relationships: we listen and ask questions to understand others and to build trust. People matter to us both inside and out

Potential: we encourage personal responsibility for development by discovering and realising the abilities and energies of others

Aspiration: we support one another, clients and communities to achieve better mental health

Learning: we seek insight and grow from experience, finding new or better ways to contribute to the field of mental health.

Duties Relating to the Post

- To work as part of the Youth in Mind team and in partnership with the wider Mental Health Support Team to ensure day-day provision of services
- Responsibility for the planning and organisation of straightforward tasks, activities, or programmes, some of which may be ongoing.
- Responsible for implementation of policies for own work area and proposes changes to work practices or procedures for own work area.
- Responsible for the safe use of equipment

- Responsible for providing training in own discipline/practical training or undertaking basic workplace assessments
- Responsible for Providing and receiving routine information orally, in writing or electronically to inform work colleagues, clients, carers, the public or other external contacts
- To make judgements based on facts or situations, some of which require analysis
- To work in partnership with a wide range of partners, key stakeholders and communities.
- To implement clinical care/care packages and provides advice in relation to the care of an individual or groups
- To research further funding opportunities for the department, including increasing unrestricted funding to support in overall sustainability for the department
- To take responsibility to ensure all projects are monitored and evaluated effectively for safety and key stakeholders.
- To be responsible for achieving all outcomes and outputs related to key projects
- Carry out any other reasonable tasks as requested by relevant manager

Person Specification

E = Essential and must be able to demonstrate these points in order to be shortlisted

Attitudes and values

1. A commitment to providing effective high quality services (E)
2. A willingness to embrace change and the unknown (E)
3. A desire to develop services and take on new challenges (E)
4. A willingness to develop and maintain positive working relationships (E)
5. Emotional resilience and ability to manage own wellbeing (E)
6. A commitment to achieving targets (E)
7. A desire to work independently and proactively (E)

Experience

1. Experience of providing Counselling/other clinical model to children and young people post qualification (E)
2. Experience of working within a multi agency provision (D)

Qualifications

1. Level 4 Counselling qualification (other clinical therapeutic model) from a recognised academic institution. (E)

Knowledge

1. A good awareness of emotional wellbeing and mental health issues (E)
2. Good knowledge of client presentations appropriate for counselling and referral pathways into other mental health and wellbeing support services (D)

Abilities

1. Ability to manage and achieve targets including data collection and input
2. Ability to communicate effectively with staff, volunteers, clients and external agencies or partners

3. Ability to build strong working relationships with partners
4. Ability to prioritise own workload to meet deadlines
5. Effective verbal and written communication
6. Ability to work independently and as part of a team
7. Ability to work pro-actively, independently and autonomously
8. Ability to respond to problems and implement solutions
9. Ability to manage and respond to change and uncertainty
10. Ability to travel across the geographic area of TOG Mind
11. Ability to manage professional boundaries
12. Ability to undertake any other reasonable tasks requested

Additional requirements dependent on the role

1. Ability to assess and manage client risk and safeguarding issues
2. Ability to manage waiting lists
3. Ability to manage own personal wellbeing when dealing with emotional issues, risk and safeguarding
4. Ability to work therapeutically with clients with a broad range of issues
5. Ability to recruit, manage and motivate staff and/or volunteers
6. Ability to use IT specifically for inputting and viewing client records

