


Equality & Diversity Statement

TOG Mind aims to promote a culture where discrimination is eliminated, and to provide an environment of equal opportunities where everyone recognises the positive contribution a diverse workforce and community can make.

Over the last 3 years, we have continued to learn, talk to people directly and increase mental health and wellbeing support that's better designed and able to be accessed in easier ways and in various community locations.



Overall award for leadership and governance
Award for equality and diversity
Tameside, Oldham and Glossop Mind


Winners
2019



We are aware that continued learning and even greater provision of varied support is needed across our footprint and we will continue to talk and listen to local communities to achieve this.

It's what we refer to as 'co-production' and your voices and opinions are important in shaping mental health services locally.

If you would like to help us with our ongoing co-production and build stronger wellbeing services locally please contact us at: office@togmind.org or by calling our office on: **0161 330 9223**.

 : 0161 330 9223
 : office@togmind.org
 : www.togmind.org
 : @togmind
 : @TamesideOldhamGlossopMind

216—218 Katherine Street
Ashton-under-Lyne
Lancashire
OL6 7AS

 **mind** | Tameside, Oldham
for better mental health and Glossop

Equality & Diversity Statement

Children and Young People

At Tameside, Oldham and Glossop Mind we believe all Black, Asian and minority ethnic (BAME) people, and BAME-led organisations are a really important part of our local community. Since we began over 40 years ago, we have been fully committed to equality, diversity and inclusion.

We believe all forms of racism and discrimination are unacceptable and should not be tolerated. Working with our local communities over the last 3 years has helped us learn, talk to people directly and try to make sure our mental health support is better designed, easier to access for all people and available in more locations. We do know, however, that we need to learn more and that more services are needed.

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We are making it our goal to continue to talk and listen to our local community's opinions to achieve this. This is what we call 'co-production' and it's important because your voices and opinions can let us know what mental health services you want and need in your area. If you would like to help us with our co-production and work with us to build stronger wellbeing services locally please contact us at: office@togmind.org or by calling our office on: **0161 330 9223**.

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